The Ir	nportance of Ma	anagement	
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<u>T</u>	The Importance	of Manageme	ent for the so
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				(Fred	rick Ta	ylor)		
•	(((Henry	Fayol)
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Defining Management

Management and Economic

Management and Sociology

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Management an d Psychology

Management and the Natural Science

Operation Research

principles of Management

Taylors Principles

Henry Fayol Principles) **Technical Activities** Commercial Activities Financial Activities Security Activities

 3 - سيد الهواري مبادئ الادارة و الاسس العلمية ص 3 - 3

Accounting Acc	tivities	•
Management A	ctivities	
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Division of Wo	rk	- · _ ·
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Authority and Responsibil	ity	- ·
•		
	Discipline	

	Unity of Command .
	Unity of Direction .
·	Subordination of Individual Interest to General Interest
	Remuneration of Personal .
	. Centralization .
	Scalar Chain .
	Order .
	Equity

	ity of Tenure
	Initiative
	Cooperation
	<u> </u>
Elements o	of Administration
	():
	(): Planning
	Planning
	Planning Organization
	Planning Organization Command
	Planning Organization Command Coordination
	Planning Organization Command Coordination
·	Planning Organization Command Coordination

⁴ Management 101: The Five Function

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Interview of management manager

Ideas for improving the performance of an organization

"A practical guide for performance improvement programming in public organization "

Organizational	II	
."	Functionin	g
(self	•	
	sustaining circuit))
·	. (organizational circuit)	
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	•	
	Organizational size	-
	Technology	-
	Work flow	-
	Work conditions	_
	Leadership style	_
	Technological environment	_
	Socio - cultural conditions -	-

Market

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Basis for the proposed tool (MBO) Management By Objective (OD) .(Process consultation) (Comprehensive systematic plan) : Organizational development (O D) (a long -range effort)

: Management By Objectives (MBO) (MBO) (MBO) MBO

MBO

Two way discussion ()				
-		-		
. Process consultation		OD OD		
/ . MBO	Supervisor -	- subordinate	relation	nships
п				
			C	
Comprehensive systematic	plan for the im	iprovement o	f manaş	gement
	(MBO		OD) "
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	:) :(c	ontent)	ı

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- (Top authorities) : (environment)

- (philosophy)

(Of a self correcting)

: (requirements)
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: Review and evaluation of stages

(Advisory team

- (Group resource)

: Interacting , impelling and impeding forces . Brainstorming

(ITU International sharing system) $\ensuremath{\mathrm{ITU}}$. (managerial training) ()

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·	(information problems)
(Telecomunicaçoes	Brasileiras SA) TELEBRAS
	п
(Digital electronics and processors)	п п
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: Conclusions .

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.(TELEBRAS)
. () Managerial training plan) ICE (Resource group training workshop) ((()